

**Department of Health and Human Services**  
**National Institutes of Health**  
**National Institute of Diabetes and Digestive and Kidney Diseases**  
**Bethesda, MD**

**Clinical Director**

The National Institute of Diabetes and Digestive and Kidney Diseases (NIDDK) seeks a Clinical Director of Intramural Research with creative vision and strong leadership skills to guide its Clinical Research Program. One of the 27 Institutes and Centers (ICs) of the National Institutes of Health (NIH), NIDDK's Division of Intramural Research (DIR) supports and conducts biomedical research and training at its laboratories and clinical facilities in Bethesda, Maryland, and Phoenix, Arizona, related to diabetes, endocrine, metabolic, and digestive diseases — including liver disease and nutrition—obesity, and kidney, urologic, and hematologic diseases with the goal of improving people's health and quality of life.

As the Clinical Director, the incumbent is responsible for the oversight of the clinical research of the NIDDK's, DIR, reports directly to the Director of NIDDK and also serves as a clinical policy advisor to the Scientific Director. This position is responsible for developing and ensuring the implementation of policies related to the conduct of intramural human subjects research, ensuring that the clinical research of the Division is consistent with the overall mission of NIDDK and NIH, ensuring compliance with NIH and Department of Health and Human Services (DHHS) policies for the conduct of clinical research, overseeing inpatient and outpatient clinical programs, and ensuring the scientific integrity and quality of the clinical research and clinical care conducted by NIDDK staff. The Clinical Director oversees clinical consultative services provided by NIDDK intramural clinical staff in the Clinical Center, serves as the IC's liaison to the NIH Clinical Center and is expected to participate in and support the hospital Medical Executive Committee in implementing patient safety and quality practices. The Clinical Director oversees the Scientific Review Process and Data Safety Monitoring Boards to ensure that the highest standards of clinical research are met, and that clinical staff in the DIR are supported in this endeavor with adequate clinical research support systems. The Clinical Director supports NIH priorities and initiatives to diversify the biomedical workforce and promote a culture of racial, ethnic, disability, and gender equity.

The incumbent will develop, manage and continually evaluate the clinical research of NIDDK's intramural program. The Clinical Director will be responsible for identifying areas of focus for clinical research within NIDDK DIR as well as facilitating the creative development of staff within their clinical areas of interest; be accountable to the IC Director for the overall quality of research implementation and for the protection of human subjects participating in DIR research; direct the process for study development, scientific review and preparation for Institutional Review Board review, including involvement as appropriate by external investigators with expertise appropriate for identified studies; and develop and manage the process for study management, study coordination and ongoing evaluation, to assure maximum effectiveness in the use of resources, including ethical and safe conduct of human subjects research. The

incumbent also will have the opportunity to lead their own research program of research staff and trainees.

**Specific responsibilities include:**

The Clinical Director manages resources including identifying and justifying additional resources or redeploying resources in new ways to meet programmatic needs; assures the availability of statistical, computing and methodological resources to investigators during study design and analysis; and manages clinical research and quality management contractual arrangements for the program.

The incumbent develops and manages a comprehensive program to support education and career development of staff involved in clinical research; oversees clinical consultation services; collaborates with NIDDK Leadership, Clinical Center, other ICs and NIH offices to design and implement innovative programs to support recruitment and development of diverse clinical researchers; serves as a resource and mentor to staff in clinical research positions in other ICs as appropriate and as requested; and interacts with other IC Clinical Directors or appropriate personnel in programs requiring inter-Institute collaboration and shared patient care responsibilities.

The Clinical Director establishes collaborative relationships with professional colleagues in the external professional community and with community leaders that support the implementation of intramural studies with broad application to high priority health care problems and Institute initiatives. This is to include creating, managing, and developing effective partnerships with vulnerable communities/populations. This could include partnerships with investigators from other institutions to broaden sample size and diversity for intramural studies, participation on multi-site studies and collaboration with professional association leaders in the development of mutual projects. The Clinical Director serves as a role model and provides support for staff involvement and contribution to the profession and specialties in which they are active, through involvement and leadership in professional associations, presentations, publications, and research productivity.

**LOCATION:** Bethesda, MD

**REQUIRED QUALIFICATIONS:** Applicants must possess an M.D. or equivalent degree with a current medical license and be an outstanding scientist and clinical researcher who has a proven track record in managing significant clinical research programs. Applicants must also have senior-level clinical experience and be eligible for clinical privileges at the NIH Clinical Center. The candidate must have demonstrated administrative leadership experience running a complex clinical program or institution. The candidate should be a strong communicator with the ability to work collaboratively to solve problems and to make informed decisions.

The ideal candidate must be a recognized, international leader in the fields of NIDDK's research to understand, treat, and prevent some of the most common and severe diseases affecting the public health ([www.niddk.nih.gov](http://www.niddk.nih.gov)). The candidate must have a substantial record of achievement in medicine and research as evidenced by ongoing patient-care activities, clinical teaching, publications, awards, and leadership activities.

**SALARY/BENEFITS:** Salary is competitive and will be commensurate with the qualifications and experience of the candidate. Full Federal benefits will be provided, including retirement, health and life insurance, long-term care insurance, leave, and a Thrift Savings Plan (401K equivalent). A recruitment or relocation bonus may be available, and relocation expenses may be paid.

**EQUAL OPPORTUNITY EMPLOYMENT:** Selection for this position will be based solely on merit, with no discrimination for non-merit reasons such as race, color, religion, gender, sexual orientation, national origin, political affiliation, marital status, disability, age, or membership or non-membership in an employee organization. The NIH encourages the application and nomination of qualified women, minorities, and individuals with disabilities.

**STANDARDS OF CONDUCT/FINANCIAL DISCLOSURE:** The NIH inspires public confidence in our science by maintaining high ethical principles. NIH employees are subject to Federal government-wide regulations and statutes, as well as agency-specific regulations described at <http://ethics.od.nih.gov/default.htm>. We encourage applicants to review this information. The position is subject to a background investigation and requires the incumbent to complete a public financial disclosure report prior to the effective date of the appointment.

**FOREIGN EDUCATION:** Applicants who have completed part or all of their education outside of the U.S. must have their foreign education evaluated by an accredited organization to ensure that the foreign education is equivalent to education received in accredited education institutions in the United States. **We will only accept the completed foreign education evaluation.** For more information on foreign education verification, visit the National Association of Credential Evaluation Services (NACES) website. **Verification must be received prior to the effective date of the appointment.**

**REASONABLE ACCOMMODATION:** NIH provides reasonable accommodations to applicants with disabilities. If you require reasonable accommodations during any part of the application and hiring process, please notify us. The decision on granting reasonable accommodation will be made on a case-by-case basis.

**HOW TO APPLY:** Interested candidates should submit a one-page personal statement that indicates their interest and addresses their specific qualifications for the above-described position, a curriculum vitae and bibliography; and full contact information for five references. Please provide a one-page diversity statement that outlines the professional skills, experience, and/or your willingness to engage in activities that would enhance NIH and NIDDK efforts to

achieve diversity and equity for gender, race/ethnicity, and disability status. In addition, applicants are asked to prepare a one-page vision statement that outlines their vision for clinical research in the NIDDK intramural research program.

**Application packages should be sent via e-mail to Katie Tucker – [Katie.Tucker@nih.gov](mailto:Katie.Tucker@nih.gov).**  
For further information about the position, please contact the Search Committee Chair: **Dr. Gregory Germino by e-mail: [germinogg@mail.nih.gov](mailto:germinogg@mail.nih.gov)**

**Review of applications will begin on or about July 26, 2021, but applications will be accepted until the position is filled.**

DO NOT INCLUDE YOUR BIRTH DATE OR SOCIAL SECURITY NUMBER ON APPLICATION MATERIALS.

*DHHS and NIH are Equal Opportunity Employers and encourage application from women and minorities.*