

Department of Health and Human Services
National Institutes of Health
National Institute of Diabetes and Digestive and Kidney Diseases
Bethesda, MD

Deputy Director for Clinical Research, Training, and Evaluation, KUH, NIDDK

This position will oversee Clinical Research, Training, and Evaluation activities in the Division of Kidney, Urologic, & Hematologic Diseases (KUH) of the National Institutes of Diabetes, Digestive, and Kidney Diseases (NIDDK). The incumbent will serve as the Deputy Director for Clinical Research, Training, and Evaluation, reporting to the Director, KUH (Scientific Executive), and ultimately to the NIDDK Director, and is part of the senior leadership team of NIDDK.

The position requires an individual with extensive knowledge and experience in clinical trials, training programs, and evaluation, who can also provide scientific expertise for several Trans-NIH activities. This position is unique because it requires a wide range of skills and knowledge, covering all areas of trial design and involves overseeing both large extramural multi-center longitudinal studies and clinical trials, as well as all training and career programs. It also requires the ability to evaluate programs and design mid- and longer course corrections. It also requires a familiarity with Trans-NIH clinical trial policies and training programs, knowledge of program evaluation and analyses, and available programmatic strategies to accomplish training goals. The incumbent will be expected to sign off on relevant KUH funding plans (clinical trials, clinical studies; training and career funding plans). The individual must also have excellent communication and organizational skills and the ability to lead and effectively partner with all members of the KUH team, along with other NIDDK and NIH staff, on many varied and unique Trans-NIH projects.

The incumbent will provide strategic direction in developing, directing, and leading the evaluation of and oversight of the extramural clinical science and training programs within NIDDK. The incumbent will serve as the primary point of contact for NIDDK and NIH policy regarding clinical trials and studies management. The incumbent will mentor and manage all KUH program staff with clinically focused research portfolios and serve as the reference for appropriate implementation of clinical study policies. The incumbent will lead the evaluation of clinical trials and training/career programs supported by the Division and the development of approaches to address deficiencies and progress. This position will lead strategy efforts on the utilization of novel approaches for KUH clinical trials and studies, and training/career programs.

The incumbent will serve as a co-chair of the NIDDK Clinical Studies Working Group (CSWG) leading efforts to develop or revise Standard Operating Procedures (SOPs) for clinical trial program stewardship; develop new strategies and approaches for supporting robust clinical studies; and evaluate current strategies for supporting clinical research.

This position will be responsible for assessing and managing risk for all KUH clinical trials and evaluating the clinical trial portfolio to promote successful completion of funded clinical trials or evaluating and developing mitigation strategies for studies that fail to meet milestones. The official would also oversee

the management and development of Cooperative Agreement Management Plans (CAMPs) and lead efforts to mitigate program conflict of interests within KUH consortia.

The incumbent will serve as the principal point of contact for clinical program staff in the management of clinical consortia annual funding plans. The incumbent will work closely with the KUH budget analyst to alert relevant program staff of upcoming consortia budget start dates and set deadlines for submission of pay plans and pay memos. The incumbent will critically evaluate proposed funding plans for all multi-site clinical consortia supported by the Division; for all training/career development funding plans, lead efforts to coordinate with KUH program staff and Grants Management staff to develop approaches to address budget and progress concerns in such consortia (e.g., addressing significant unobligated balances; insufficient progress; budget deficiencies; unbalanced resource allocations); and ensure the successful completion of these large clinical studies. The incumbent will then provide expert recommendations of relevant KUH funding plans to the KUH Director for final review and approval. The incumbent will also serve as a mentor for new Program Staff managing clinical research portfolios.

The incumbent will evaluate and improve all KUH training and career development programs. The incumbent will have expertise in outcome evaluation of training programs and apply such expertise to the evaluation of the programs. The Deputy Director will lead evaluation efforts of all KUH training and career development programs and apply data science expertise to develop novel analytic and visualization approaches to collect and illustrate training outcome data. The incumbent will also participate in NIH-wide efforts to establish standards and metrics for training and serve as the lead for career development and training programs in KUH scientific areas.

This incumbent will serve as the IC-representative or alternate to the NIH Clinical Trials Operations Working Group (CTOW). This body reviews, amends, establishes NIH-wide policies that govern overall stewardship of clinical trials. Representatives and alternates are the primary conduit through which changes in clinical trial policy and stewardship are communicated to relevant IC staff.

The incumbent will serve on other trans-NIH program committees as a recognized leader and expert on program staff roles and responsibilities. For example, the incumbent will create robust training curricula for new NIH program staff in collaboration with the NIH Office of Extramural Research. The incumbent will perform advanced training portfolio analyses (using upset graphics and machine learning) and share with the NIH Office of Portfolio Analysis.

The incumbent will also play an active role in interagency coordinating committees. The Kidney, Urologic, and Hematologic Diseases Interagency Coordinating Committee (KUHICC) encourages cooperation, communication, and collaboration among all Federal agencies involved in kidney, urology, and hematology research and other activities. Section 429 of Public Law 99-158 created the KUHICC in 1987. The committee met for the first time in 1988 and has the following subcommittees: KICC (Kidney Interagency Coordinating Committee) and UICC (Urology Interagency Coordinating Committee). The KICC consists of Federal representatives involved in Chronic Kidney Disease (CKD) programs and activities. The KICC's purpose is to encourage communication and collaboration to shape a more coordinated Federal response to CKD. This position will facilitate the coordination of information, including clinical trial operations, and quantitative metrics and training/workforce analyses, as well as

coordinate data from partnering Federal Agencies/Departments, including CDC, FDA, CMS, AHRQ, USDA, DoD, and the VA, for all current and future KICC and UICC meetings.

The incumbent will communicate with and maintain relationships with internal and external stakeholders to promote strategic and research partnerships. In particular, the official will present annual/twice-annual presentations to professional societies, including American Society of Nephrology (ASN) and the American Urological Association (AUA), on workforce and training. Internally, the official will engage as an active member on trans-NIH WG to improve the workforce, training metrics, and training portfolio analyses. Relevant working groups include the Program Official Comprehensive Training Workgroup, the Training Metrics Library WG for OD Office of Portfolio Analysis, and the NIDDK-NCATS Collaboration to utilize novel approaches to capture training program outcomes.

The incumbent will directly supervise a KUH Clinical Trials Specialist, and oversee a KUH Consortia Specialist, KUH Program Manager, and provides leadership and programmatic advice to all KUH Scientific Program staff.

Additionally, the incumbent will manage an R01 portfolio consisting of urologic research. Particularly, the portfolio will include research into mechanisms and pathophysiology underlying noncancerous urologic disease and diabetic uropathy and their progression. It is expected this portfolio will consume 10% of the incumbent's time.

LOCATION: Bethesda, MD

REQUIRED QUALIFICATIONS: Applicants must possess a Ph.D. or equivalent degree. The candidate should be a strong communicator with the ability to work collaboratively to solve problems and to make informed decisions.

SALARY/BENEFITS: Salary is competitive and will be commensurate with the qualifications and experience of the candidate. Full Federal benefits will be provided, including retirement, health and life insurance, long-term care insurance, leave, and a Thrift Savings Plan (401K equivalent). A recruitment or relocation bonus may be available, and relocation expenses may be paid.

EQUAL OPPORTUNITY EMPLOYMENT: Selection for this position will be based solely on merit, with no discrimination for non-merit reasons such as race, color, religion, gender, sexual orientation, national origin, political affiliation, marital status, disability, age, or membership or non-membership in an employee organization. The NIH encourages the application and nomination of qualified women, minorities, and individuals with disabilities.

STANDARDS OF CONDUCT/FINANCIAL DISCLOSURE: The NIH inspires public confidence in our science by maintaining high ethical principles. NIH employees are subject to Federal government-wide regulations and statutes, as well as agency-specific regulations described at <http://ethics.od.nih.gov/default.htm>. We encourage applicants to review this information. The position is subject to a background investigation and requires the incumbent to complete a public financial disclosure report prior to the effective date of the appointment.

FOREIGN EDUCATION: Applicants who have completed part or all of their education outside of the U.S. must have their foreign education evaluated by an accredited organization to ensure that the foreign education is equivalent to education received in accredited education institutions in the United States. **We will only accept the completed foreign education evaluation.** For more information on foreign education verification, visit the National Association of Credential Evaluation Services (NACES) website. **Verification must be received prior to the effective date of the appointment.**

REASONABLE ACCOMMODATION: NIH provides reasonable accommodations to applicants with disabilities. If you require reasonable accommodations during any part of the application and hiring process, please notify us. The decision on granting reasonable accommodation will be made on a case-by-case basis.

HOW TO APPLY: Interested candidates should submit a curriculum vitae and bibliography, and full contact information for three references. Application packages should be sent via e-mail to Katie Tucker – Katie.tucker@nih.gov. **Review of applications will begin on or about March 6, 2022, but applications will be accepted until the position is filled.**

DO NOT INCLUDE YOUR BIRTH DATE OR SOCIAL SECURITY NUMBER ON APPLICATION MATERIALS.
DHHS and NIH are Equal Opportunity Employers and encourage application from women and minorities.